



ALBERTA
EDUCATION

*Office of the Minister
MLA, Red Deer-North*

January 18, 2022

Mr. Kris McNab

Dear Mr. McNab:

The August 26, 2021 decision and recommendation of the Practice Review Hearing Committee has been referred to me, pursuant to the Practice Review of Teachers and Teacher Leaders Regulation. A copy of the Hearing Committee's decision is enclosed for your reference.

As you are aware, the Hearing Committee found your conduct to be unprofessional, and it recommended that I:

- suspend your Permanent Professional Certificate until June 30, 2023; and
- place conditions on your suspension that require you to complete coursework approved by the Registrar in setting professional boundaries or ethical practice for professionals and addressing respectful conduct in the workplace, by June 30, 2023.

I have reviewed the matter and, based on the information presented in the Hearing Committee's Decision and its Reasons for Decision, I do not support the committee's recommendation that your teaching certificate be suspended. Instead, I am of the view that the seriousness of the allegations presented in the committee's decision warrants cancellation of your Permanent Professional Certificate.

I hereby cancel your Alberta Permanent Professional Certificate [REDACTED] effective immediately, pursuant to Section 33 of the Practice Review of Teachers and Teacher Leaders Regulation. A copy of the regulation is enclosed for your reference.

Sincerely,

[REDACTED]
Adriana LaGrange
Minister

Enclosures